Interview Guide for Pit Emptiers

1. Please tell us about your work?
(probe the specific tasks they do, how long they have worked, how the nature of their work has changed overtime if they have worked for more than 5 years; if less than 1 year what role were they engaged in before and why have they changed job; how others view their job, if given a chance will they change their work; If in a group, probe how the group is organized, how/why did the group members get into this business and how the group gets new members).

Huwa mnafanya aje hii kazi yenu? (Kama ni kikundi, chunguza/ fuatilia yafuatayo: vile kikundi kimepangiliwa, vile kikundi au wanachama wa kikundi waliingia katika hii kazi na pia njia kikundi hupata wanachama wapya).

2. Who are the people who work as emptiers?
(Probe characteristics of emptiers, estimated population of emptiers per area? If there are adequate emptiers, Skills and competencies needed to do emptying; how do they learn the job; work arrangements e.g. do they belong to an association; how one joins this association)

3. Please describe the emptying process?
(Probe on when/time emptying is done and why; how emptying is done; equipment needed for emptying; if they need water for emptying, why; the cost of equipments and water and who pays; better ways of emptying than how you do? if yes, please describe)

4. What types of toilets do you empty?
(Probe for types of toilets in specific areas; the common type they empty; what determines the emptying seasons)

Huwa mnatoa kinyesi (mavi) kutoka kwa vyoo vya aina gani? (chunguza vile huwa wanatoa kinyesi (mavi) kwa vyoo, wanatumia vifaa gani).

5. What opportunities and what challenges do you face while at your workplace?
(Probe further for the opportunities they mention and how they can be enhanced; challenges and how they can be resolved; who brought about/caused challenges/opportunities)

Health Risks

6. What health risks do you encounter due to your job?
(probe on whether they use safety gear and which gears and if yes who provides, the common illnesses they get due to their work, treatment seeking behavior)
7. What health risks do you think your work expose to other people around you?

**Transportation / Disposal**

8. How do you transport the emptied waste?

(*Probe on mode of transport, why the mode, who owns the transportation facility, challenges while transporting, ways they reduce the challenges*)

9. Where do you dispose of the emptied waste?

(*Probe on where they dispose the waste; reasons for their choice of dumping points; challenges encountered when disposing of waste; what can be done to improved these).*

**Nature of work**

10. Do you see a risk to the community due to open disposal of fecal waste? (*Probe for types of risks, effects of risks; and measures to reduce the risks*)

11. What are the perceptions of the community towards you and your work?

12. What do you recommend for improved status of fecal waste management in the informal urban sector in Nakuru County? (*probe recommendations to individuals, community, government, private sector*)

**Socio-Economic Dynamics**

12. What are your views on women getting into the emptying business? (*Probe on opportunities and challenges/concerns for women involvement).*

13. What challenges do you face with the community members, government/ County authorities? (*Probe for how this can be resolved).*